



*Welcome to the
Flik Family!*

Ray Mulligan, President
Flik Independent School Dining



Walden School has selected Flik Independent School Dining to be the foodservice provider for your school's community.

You may have questions about who we are and what to expect.

As we begin our partnership with Walden School we will share a series of communications containing information about our company, our food and nutrition philosophy, food sourcing, food allergies and special dietary needs, plans for service and more.

We thank you and look forward to partnering with your unique community to ensure our program and offerings exceed your expectations.

Eat. Share. Connect.

Warmest regards,

Ray Mulligan



Frequently Asked Questions

What is Flik?

Flik is the last name of the couple who began our company in 1971. Building their company through corporate dining services and private catering, Rudi and Julie Flik eventually expanded into the education market, focusing on private and independent schools. In 1995, our parent company, Compass Group, acquired Flik. We operate over 265 private and independent day and boarding schools nationwide, throughout 34 states.

What is Flik's food philosophy?

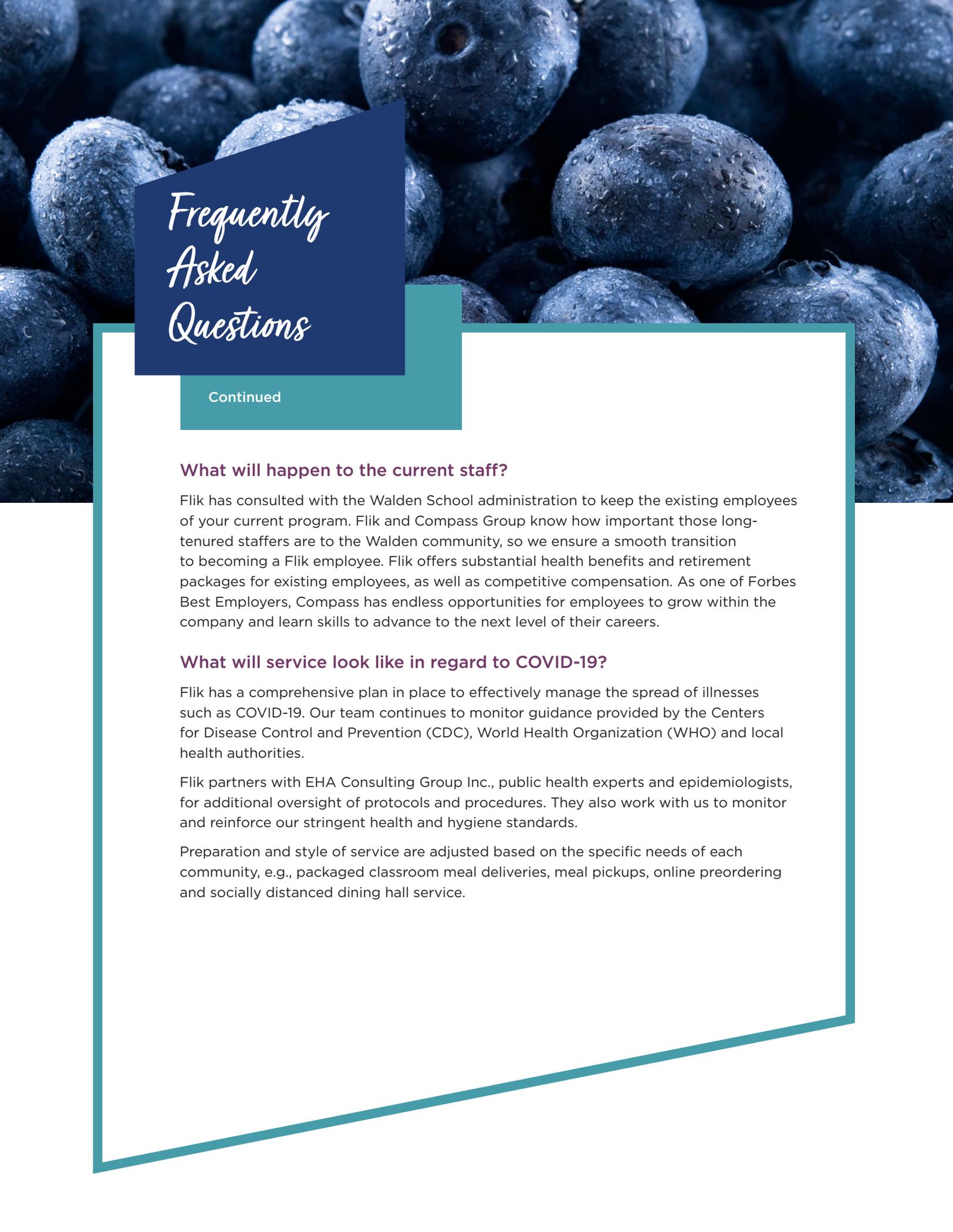
As a culinary-driven organization from inception, Flik's focus has always been cooking from fresh, whole foods and using quality ingredients. Our mission is to provide wholesome, nutritious meals that fuel the minds of our campus communities each day.

How are menus created?

The on-site chef creates menus with local/regional flavors and ingredients. They receive guidance, training and suggestions for on-trend, innovative ideas from a central Flik culinary, nutrition and marketing team.

What if I have an allergy or special dietary need?

Flik believes in a customized approach to serving students with special dietary needs. Schools receive support from registered dietitians regarding training, operation management and communication to ensure safety.



Frequently Asked Questions

Continued

What will happen to the current staff?

Flik has consulted with the Walden School administration to keep the existing employees of your current program. Flik and Compass Group know how important those long-tenured staffers are to the Walden community, so we ensure a smooth transition to becoming a Flik employee. Flik offers substantial health benefits and retirement packages for existing employees, as well as competitive compensation. As one of Forbes Best Employers, Compass has endless opportunities for employees to grow within the company and learn skills to advance to the next level of their careers.

What will service look like in regard to COVID-19?

Flik has a comprehensive plan in place to effectively manage the spread of illnesses such as COVID-19. Our team continues to monitor guidance provided by the Centers for Disease Control and Prevention (CDC), World Health Organization (WHO) and local health authorities.

Flik partners with EHA Consulting Group Inc., public health experts and epidemiologists, for additional oversight of protocols and procedures. They also work with us to monitor and reinforce our stringent health and hygiene standards.

Preparation and style of service are adjusted based on the specific needs of each community, e.g., packaged classroom meal deliveries, meal pickups, online preordering and socially distanced dining hall service.